



## **Aim and Scope**

The **International Journal of Innovation, Creativity and Change** publishes scholarly work that promotes and fosters innovation, creativity and change in all fields of endeavour. The focus is on papers that will be influential in their field or across fields and will significantly advance understanding in topics such as: anthropology, sociology, politics, culture, history, business, science, economics, education, management, arts, laws, linguistics and psychology. It provides an academic platform for professionals and researchers to contribute innovative work in the field.

## **Paper Selection and Publication Process**

**Step 1: Submission Acknowledgement** – Manuscripts are to be submitted through the online submission function. You will receive an email of acknowledgement from the editorial team within 48 hours.

**Step 2a: Initial Review-** The editor or production editor determines whether a manuscript fits the journal's aim and scope. Then, the manuscript is checked for its similarity index by CrossCheck, powered by iThenticate. This process usually takes 2-4 weeks from the date of submission.

**Step 2b: Notification of Rejection** - Unsuccessful submissions at this stage will receive an email from [editor@ijicc.net](mailto:editor@ijicc.net) outlining the paper's rejection.

**Step 3: Peer Review-** We use a double-blind system for peer-review. Both reviewers and authors' identities remain anonymous. A manuscript will be peer-reviewed by at least two academic experts. The review process may take 6-8 weeks.

**Step 4: Editorial Decision-** The decision to accept or reject a manuscript at this stage is based on suggestions from the suggestions of reviewers and the Journal's Peer Review Board.

**Step 5: Notification** of the result of review to the corresponding authors by E-mail.

**Step 6: Online Publication-** Manuscripts will be shortly published online upon final approval by the editorial board and payment of the publication fee.

All submissions undergo blind peer review and are now being indexed by Scopus. Where a paper is deemed viable but has poor English, the Author may be referred to a third party for English editorial work at the Author's cost.

**NOTE: All final publications are subject to approval by the IJICC Editorial Board.**

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<sup>1</sup> This journal works with third party academic support services to enable authors, specifically those from non-English speaking backgrounds, to present papers of a high standard ready for peer review. Third party services charge their own fees. Such fees payable are not associated with this journal. Please be advised that using and paying for such third-party services does not guarantee publication in this journal.